

Grace Episcopal Cathedral

Minutes of the Vestry Meeting – November 15, 2022

Present: Rick Backlund, Linda Ditch, Vanessa Hill, Alan Johnson, Brenda Kebert, Dean Torey Lightcap, Lance Royer, Marilyn Trubey, Susan Weber, Dennis Weikel

The meeting opened with prayer.

October Minutes: *A motion was made and seconded to accept the October 2022 vestry minutes as presented.*
Motion unanimously carried.

Treasurer's report:

For the month of October, operating income was \$71,569.09 and operating expense was \$71,333.87, resulting in a positive difference of \$235.22. Operating income for the year to date is \$721,784.43 and operating expense for the year to date is \$693,825.03 resulting in a positive difference of \$27,959.40.

The Dean's discretionary account had an income of \$100.00 and expenditure of \$250.00 which left a balance of \$3,754.05

Cash in the checking account, per books, on October 31, 2022, was \$175,024.20.

Ministry reports

- **Adult Education:** Rick reported that Steve Roth has been teaching a class the last two weeks on the topic of "what makes something holy." Other classes on the schedule are the Todah feast with Linda Ditch, the Gospel of Matthew with Dean Lightcap and Migration issues with the dean and Sarah Shipman. The "Body, Mind and Spirit" will kick off January. No classes will be held on December 25 and January 1.
- **Outreach:** Marilyn reported that the Outreach Ministry will distribute blankets, socks and hats again this winter. More budgeted Outreach funds will also need to be dispersed before the end of the year.
- **Hospitality:** Susan needs signatures from vestry members on thank you cards that will go to members of the Hospitality Committee and Daughters of the King for their participation in monthly coffee hours. Susan also reported that she will hold another six-week Liturgical Dance class in January. The fall class had seven regular participants.
- **Endowment:** Alan will submit the Endowment Trustees' semi-annual report to the vestry via email.
- Vanessa reported that the Senior Saints potluck luncheons are underway again on the 2nd Wednesday of each month. Lawton Nuss will be the guest speaker at the December luncheon.
- **Youth/Children:** Brenda reported that there are 6-8 children in Sunday School each week and 5 in Youth Group. The Youth enjoyed a trip to Worlds of Fun in October with youth from First United Methodist and First Presbyterian Churches in Topeka.
- A youth lock-in event is scheduled in December at First Presbyterian Church. Cathedral youth have been invited to attend. Adult supervision is included and permission slips will need to be signed by parents. Since the event is off-site for Cathedral youth, vestry approval is needed.
A motion was made and seconded to approve the overnight gathering. Motion unanimously approved.
- **Stewardship:** Marilyn thanked Susan Weber for providing centerpieces for the November Stewardship dinner.
Dean Lightcap updated the vestry on the Stewardship campaign: As of this meeting, 135 pledges have been received for just under \$400,000. There are some reductions in pledges from fixed income household, possibly due to the current inflation. This coming Sunday is Commitment Sunday where the cards will be prayed over and blessed.
- **Endowment Trustees:** Alan reported that their next meeting will be this Thursday, November 17. The amount the Endowment Fund will be able to contribute to the 2023 budget will be \$50,000, an amount that is determined the prior September.

- Evangelism: The dean has recorded an introductory video that is played prior to the Sunday livestreamed service. The committee is also still considering the idea of setting up a table to promote Grace Cathedral at various community events. Linda would like to get more people involved in this ministry.

Senior Warden's report

Ricked thanked the vestry for all their volunteer hours at the Cathedral. He also mentioned that he's been made aware of excitement from the choir and parishioners for the current music program at Grace.

Dean's report:

- The dean has met with Bishop Cathleen regarding the need for another deacon now that Anne Flynn has retired. The Cathedral should be getting an intern in mid-2023, but another deacon will be needed before that time. As far as hiring a second priest at this time, the barrier is the great expense involved.
- The dean is proposing hiring a part-time Ministry Coordinator that would work 15/hours a week, taking certain responsibilities off of staff and volunteers.
- Torey would like to begin recruiting new vestry members for next year in coordination with outgoing members.
- The Cathedral will hold the first Evensong Service since 2019 this coming Sunday.
- The dean has reached out to the heads of Outreach, Daughters of the King, Justice, and Stephen Ministries to find out their needs since Deacon Anne retired.

The vestry convened to executive session to review the issue of staff bonuses. After discussion Rick made a motion to approve staff bonuses as per the discussion. The motion was seconded by Susan. Motion unanimously approved.

The vestry meeting adjourned. The next meeting will be Tuesday, December 13, 2022 at 5:30 p.m., via Zoom (an earlier time due to the proximity of Christmas).

— Respectfully submitted by Connie Vosburgh, *Vestry Recorder*